

Duty of Care Policy

1. Rationale-

The health, safety and wellbeing of all members of the school community is of utmost importance at Pakenham Springs Primary School.

Staff at Pakenham Springs Primary School understand that they have a non-delegable duty of care to all students and members of the school community who visit and use the premises.

2. Purpose of Policy-

The purpose of this policy is to explain to our school community the non-delegable duty of care obligations that all staff at Pakenham Springs Primary School owe to our students and members of the school community who visit and use the school premises.

3. Implementation Guidelines-

Definitions -

“Duty of care” is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our school may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk.

Our school has developed policies and procedures to manage common risks in the school environment, including:

- Yard duty
- Bullying Prevention
- Camps and Excursions
- First Aid
- Child Safe Standards
- Emergency Management
- Volunteers
- Visitors
- Working with Children and Suitability Checks
- Mandatory Reporting
- Occupational Health and Safety

Our school acknowledges we are required to take reasonable precautions to prevent the abuse of a child by an individual associated with the organisation while the child is under the care, supervision or authority of the organisation.

Staff at our school understand that school activities involve different levels of risk and that particular care may need to be taken to support younger students or students with additional needs. Our school also understands that it is responsible for ensuring that the school premises are kept in good repair and will take reasonable steps to reduce the risk of members of our community suffering injury or damage because of the state of the premises.

School staff, parents, carers and students are encouraged to speak to the principal to raise any concerns about risks or hazards at our school, or our duty of care obligations.

External Providers

Staff at our school acknowledge that, as our duty of care is non-delegable, we are also required to take reasonable steps to reduce the risk of reasonably foreseeable harm when external providers have been engaged to plan for or conduct an activity involving our students. Our *Visitors Policy* and *Camps and Excursions Policy* include information on the safety and care of our students when engaged with external providers. Our School will follow all applicable Department of Education and Training policy and guidelines in relation to off-site learning and will ensure that the safety and welfare of the students engaging in these activities is paramount.

4. Communication-

This policy will be communicated to our school community in the following ways:

- Provided to staff at induction and included in the staff handbook
- Discussed at staff meetings as required
- Published on the school website
- Made available in hard copy from the school administration upon request.

5. Evaluation-

Policy last reviewed	09/05/2023
Approved by	Principal
Next scheduled review date	09/05/2026